

Information on working in Germany

More detailed information is available in different languages at:

www.freundeskreis-asyl-sha.de

“Beschäftigung”, “Arbeit” and “Erwerbstätigkeit” are several words in German that can be translated as “employment”, which means non-self-employed work in the context of an employment relationship. Information about working in a profession can be found at:

www.freundeskreis-asyl-sha.de

An **employer** is obligated to fulfil their duties regarding social insurance law: **the obligation to contribute and to report.**

There are often different **requirements** and legal regulations to keep in mind for the various types of **employment, vocational training, university studies or internship.**

You need a **work permit, good German language skills** and an **employment contract.**

The pre-requisite for a **better-paid, more secure (qualified) job** is at least a **two-year vocational training programme** or **university degree**. See also information about training and postponement of deportation due to vocational training (Ausbildungsduldung):

www.freundeskreis-asyl-sha.de

Which documents are required for employment / work / vocational training?

- **Residence documentation** that states: **“Employment only by permission from the Immigration Office. Self-employment or similar employment not permitted.”** (“Erwerbstätigkeit nur mit Zustimmung der Ausländerbehörde erlaubt. Selbstständigkeit oder vergleichbare Beschäftigung nicht erlaubt.”)
- **Application materials with cover letter**
Copies of:
 - CV, proof of German skills (usually successful completion of an integration course [language and orientation course] or a B1/B2 language course)
 - School-leaving degree, credentials, professional qualifications, diplomas (certified German translation of the original as a “certified copy”)
 - School reports obtained abroad, professional diplomas and university degrees must be recognised as equivalent in Germany (see [“Professional recognition”](#))
 - Work references, proof of prior employment
 - if you have one: Driving licence (Führerschein)